

The Student Leadership Development Program at the Corporate Learning Institute

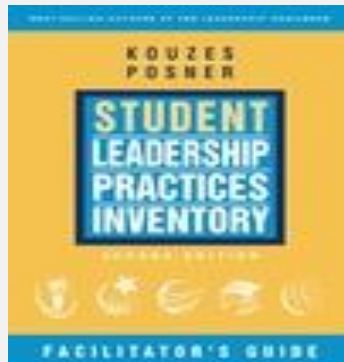
This session can be offered in a full day or multi-day, mini-session within your time frame. We will custom-design the program to fit in your time frame and budget!

Prior to the program, students will complete all pre-assessments, which could include the Disc or Myers Briggs Student Edition Work style assessments, Thomas Killmann Conflict Indicator, the Student Edition of the Leadership Practices Inventory, and any other needed assessments.

Sample Agenda

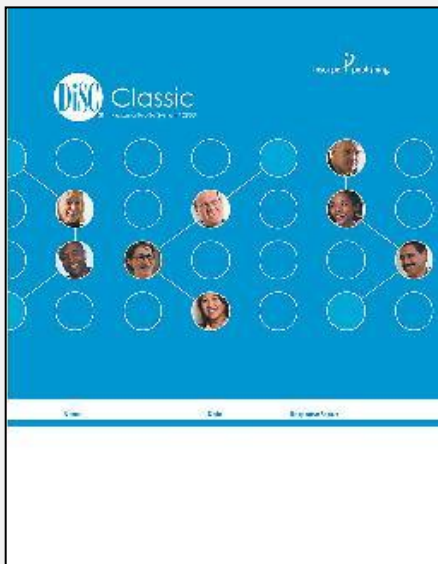
Welcome
Staff and Participant Introductions
Course Expectations and Overview: What is a student leader?
Responsibility & Accountability
Voices of Effective Leaders-Students as Leaders
Values and Preferences
Leadership Simulation
Introduction to the Disc or MBTI: How work styles interact
Understanding Your Personal Leadership Style using the Leadership Practices Inventory (LPI), student edition
Your personal Impact and Individual Development Plan
What motivates people? Overcoming resistance and getting greater buy-in
Leading groups and teams
Communication basics
Project Management basics
Time Management
Individual Leadership Development Plan Completion

This training program includes both didactic and small group sessions, break out exercises and possibly outdoor experiential activities.



The Student LPI

THE STUDENT LEADERSHIP PRACTICES INVENTORY (Student LPI) is the only leadership tool designed specifically for students and young people. Developed by Jim Kouzes and Barry Posner, the second edition of this celebrated instrument package approaches leadership as a measurable, learnable, and teachable set of behaviors. This 360° leadership assessment tool helps students and young people measure their leadership competencies, while guiding them through the process of applying Kouzes and Posner's acclaimed Five Practices of Exemplary Student Leadership model to real-life challenges.



DiSC Classic Personal Profile Assessment

The *DiSC Classic Personal Profile Assessment* is designed to complement and supplement existing training programs by improving communication, ease frustration and conflict, and develop effective teams.

Training Benefits

- Understand their own behavior
- Learn how and when to adapt their behavior
- Improve communication
- Promote appreciation of differences
- Enhance individual and team performance



Over the sixty years since its inception in 1943, the MBTI or Myers-Briggs Type Indicator ® has evolved and been perfected through continual test research and development of ever more accurate questions. Many, many millions of people have taken the test (actually the Indicator is an inventory or psychological instrument rather than a test - as a test suggests right and wrong answers. **All** answer choices in the MBTI are equally desired). The MBTI research data base is huge. The subtle enhancements to recently released "M" edition of the inventory were the product of a landmark normative study involving thousands of people and over two years of work by a team of experts in the field of psychometrics (psychological testing).



Thomas Kilmann Indicator

The TKI gives each person a report on the 5 conflict styles or modes. Each mode is appropriate in different situations; each is effective at different times. Learn which mode is your primary and when to use it for best results. Discover how to use your less preferred modes for conflict resolution in work, family, and social settings. Test each person in your group to learn how you can all get along better. This is the test Patrick Lencioni recommends in his book "The Five Dysfunctions of a Team."

Let us help you design the perfect leadership program for your students!

Contact Dr. Susan Cain at (630) 971-5074 or scain@corplearning.com.
